

## **HIRING PROCESS**

### **DETROIT POLICE DEPARTMENT**

- 1) Submit Interest Card
  - Receive Information package, including:
    - Overview of MCOLES exams
    - Document Checklist (list of required documents)
    - Authorization for Release of Personal Information
    - Detroit Police Compliance Agreement
- 2) Take MCOLES Exams within 45 days of submitting Interest Card
  - MCOLES Written Exam: Register on-line at [www.mcoles.mi.gov](http://www.mcoles.mi.gov)  
Fee: \$68.00. Submit score to [Recruiting@detroitmi.gov](mailto:Recruiting@detroitmi.gov)
  - Physical Agility Test: Register on-line at [www.mcoles.mi.gov](http://www.mcoles.mi.gov)  
Fee: \$45.00 Submit score to [Recruiting@detroitmi.gov](mailto:Recruiting@detroitmi.gov)
- 3) Application Orientation: Upon receipt of both scores, you will be invited by mail, phone or email to attend Application Orientation. (2 hours)
  - Receive Application Package
  - Submit documents from the Document Checklist
  - Assigned to an Investigator
  - Background Interview is scheduled
- 4) Background Interview: meet with Investigator, review personal history and background procedure
- 5) Oral Board Assessment (when Background Investigation is completed)
- 6) Conditional Offer of Employment
- 7) Psychological Testing with Psychologist (written and oral)
- 8) Medical Exam and Drug Screening
- 9) Fingerprinting
- 10) Acceptance Letter and Invitation to Final Orientation
- 11) Hired/ Start Police Academy

*Applicants may be disqualified at any stage of the hiring process. You will be notified by mail, phone or email if you are unable to proceed at any step.*